



GUAM DEPARTMENT OF

# LABOR

DIPATTMENTON HUMOTNÁT • David M. Dell’Isola, Director • Gerard A. Toves, Deputy Director

## Fiscal Year 2018 Citizen Centric Report

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### About Us

As mandated by Public Law 9-238, Title XLVI Chapter 1, Section 48052, the Guam Department of Labor’s purpose shall be “To foster, promote and develop the welfare of the wage earners of Guam, to improve their working and living conditions and also to advance their opportunities for occupational training and profitable employment.”

**Employment and Training:** The Department provides employment assistance, labor market information, and job training through the administration of the following programs: Adult, Dislocated Worker and Youth Programs; services for targeted populations authorized by the Workforce Innovation and Opportunity Act (WIOA), Employment Services authorized under the Wagner-Peyser Act; Foreign Labor Certification activities authorized by the Immigration and Nationality Act; the Senior Community Service Employment Program authorized by the Older American Act; Apprenticeship programs authorized by the National Apprenticeship Act, Job Corps Services through a Cooperative Agreement with the Hawaii Job Corps Center and Veterans Employment and Training Services through the Jobs for Veterans State Grants.

The Workforce Innovation and Opportunity Act (WIOA) presents opportunities to improve job and career options for our nation’s workers and jobseekers through an integrated, job-driven public workforce system that links diverse talent to businesses. WIOA consists of a nationwide system of one-stop centers, which directly provide an array of employment services and connect customers to work-related training and education.

**Regulatory and Compliance (Worker Protection):** The Department’s mission is to assure that every working man and woman in the workplace has safe and healthful working conditions. Our Division of Occupational Safety and Health (DOSH), the OSHA Onsite Consultation Program (a cooperative agreement with USDOL) and the Workers Compensation division, are to ensure the safety and health of Guam’s workers by setting and enforcing workplace safety and health standards; delivering effective enforcement; providing training, outreach and education; and encouraging continual improvement in workplace safety and health. Through these efforts, our safety division aims to reduce the number of worker illnesses, injuries, and fatalities. The Wage and Hour Division is responsible for administering and enforcing a number of laws that establish the minimum standards for wages and working conditions on the island. The Fair Labor Standards Act (FLSA) minimum wage provisions and the prevailing wage laws provide a floor for the payment of fair wages, while the FLSA overtime provisions are intended to broaden work opportunities and promote employment.

**Statistics:** The Bureau of Labor Statistics (BLS) produces relevant statistics reflecting labor market activity and working conditions. Statistics and an Annual Economic Outlook report produced by BLS support the formulation of economic and social policy by providing data for analysis and decision-making.

Visit: [www.bls.guam.gov](http://www.bls.guam.gov)

### Special Points of Interest:

Pursuant to Guam Public Law 34-22, An Act to Add a New Chapter 6 to Division 1 of Title 22, Guam Code Annotated, and Relative to the Fair Chance Hiring Process Act becomes effective February 8, 2018.



# PREPARING TOMORROW’S WORKFORCE TODAY



## COMPLIANCE

Wage & Hour	
Routine Investigations	0
Case Investigations	15
Non-Investigative Cases	48
Collection of Back Wages	\$6,965.11
Disbursement of Back Wages	\$3,572.25
Certificate to Employ Minors	8
Outreach/Awareness Clinics	0
Daily Walk-In Clientele	707

Fair Employment Practice	
EEO Inquiries	882
EEO Charges Formalized	12
EEO Charges with Resolution	2
EEO Outreach/Awareness Clinics	7

Fair Chance Hiring Process Act	
FCHPA Monitored Ad	15
FCHPA Field Inspection	28
FCHPA Citations Issued	12
FCHPA Outreach/Labor Clinic	27
Total Penalties/Fines Collected	\$1,650.00

H2-B Compliance	
No. of Identification Cards Issued	234
No. of Worker Housing Inspections	9
No. of Job Site Inspections	189
No. of Citations Issued	6
Total Registration Fees Collected	\$209,093.32

OSHA On-Site Consultation	
Safety/Health Compliance Assistance	13
Initial Safety Visits	74
Follow-Up Visits	17
Training and Education Visits	6
Outreach Assistance	13

Worker's Compensation Commission	
Total Accidents Reported – Public	292
Total Accidents Reported – Private	2,439
Total Compensation Payments	\$20,228
Medical Obligations – Line Agencies	\$688,593
Medical Obligations – Autonomous Agencies	\$165,304



Total Openings Received	Total No. of Employers	Total No. of Federal Contractors
5,854	223	104

### WIOA Program Statistics & Participant Demographics

TOTAL PARTICIPANTS	Female	Male	VETERANS
2,233	604	1,627	106

Youth	Adults	Seniors
11	2,222	432



### Participant Services

Workforce Info Services	Staff Assisted Services	Career Guidance	Job Search Activities
1,817	1,999	1,284	814

Referred to Employment	Referred to WIOA Services	Exited from Services
1,389	8	1,743

### Guam State Apprenticeship Agency

No. of Registered Apprenticeship Sponsors	Total Active Apprentices	No. of New Apprentices Added	No. of Apprentice Graduates
119	481	180	36

### Hawaii Job Corps Career Vocational Training

Total Enrollment	Male	Female
24	10	14

### Senior Community Service Employment Program

No. of Positions	Participants	Project Staff
70	68	2

# OUR FINANCIAL REPORT

Description	Agency for Human Resources Development	Guam Department of Labor
Fiscal Year	FY2018	FY2018
Revenue	\$492,673.54	\$15,729,389.71
Expenditures	\$492,673.54	\$8,227,713.41
<b>Expenditure Breakdown</b>		
Salaries/Benefits	\$284,251.20	\$4,890,031.34
Travel	\$1,925.25	\$101,537.92
Contractual	\$126,532.80	\$1,995,292.15
Rental	\$76,313.31	\$561,146.69
Supplies	\$3,322.36	\$35,168.05
Equipment	\$0	\$35,187.05
Drug Testing	\$0	\$0
Sub-Recipient	\$0	\$533,138.40
Federal Match	\$0	\$40,634.29
Telephone	\$328.62	\$70,122.54
Capital Outlay	\$0	\$0
Indirect Cost	\$0	\$8,975.61
EEOC Credits	\$0	-\$43,520.63

**Notes:**

1. Figures above includes Serve Guam Commission, still under code 24: (\$1,389,450.84 - Revenue and \$533,138.40 Expenditures)



# ECONOMIC INDICATORS

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The Bureau of Labor Statistics continues to provide our island with Guam's economic indicators such as the Occupational Employment Statistics, the Current Employment Statistics, the Unemployment Situation on Guam, and the Annual Census of Establishment. Below is a snapshot of the types of statistics available on our website: [www.bls.guam.gov](http://www.bls.guam.gov)

## SUMMARY ECONOMIC INDICATORS

Employment	Mar 2015	Mar 2016	Mar 2017	Mar 2018	Mar 2019	Percent Change from 2018	Percent Change from 2015
Private	46,930	47,780	49,300	49,200	49,920	1.46%	6.37%
<i>Construction</i>	6,740	6,050	5,450	5,800	6,760	16.55%	0.30%
Federal Government	4,040	3,940	3,950	3,860	3,780	-2.07%	-6.44%
Government of Guam	11,760	11,790	11,750	11,820	11,520	-2.54%	-2.04%
Total Employment	62,730	63,510	65,000	64,880	65,220	0.52%	3.97%
Weekly Earnings	Mar 2015	Mar 2016	Mar 2017	Mar 2018	Mar 2019	Percent Change from 2018	Percent Change from 2015
Private (Nonsupervisory)	\$499.29	\$483.83	\$486.99	\$496.28	\$525.12	5.81%	5.17%
GovGuam (All Branches)	\$924.45	\$898.80	\$1,012.68	\$1,002.62	\$1,024.71	2.20%	10.85%
Unemployment Rate	Mar 2015	Mar 2016	Mar 2017	Mar 2018	Mar 2019	Percent Change from 2018	Percent Change from 2015
	6.90%	4.00%	4.30%	4.40%	4.30%	-0.1	-2.6
Gross Domestic Product	2013	2014	2015	2016	2017	Percent Change from 2018	Percent Change from 2015
GDP (millions of dollars)	5,336	5,538	5,710	5,793	5,859	1.10%	9.80%
Real GDP (millions of chained 2009 dollars)	5,077	5,165	5,194	5,207	5,217	0.20%	2.80%
Population	160,500	161,000	161,500	162,000	162,500	0.30%	1.20%
Real GDP per capita (chained 2009 dollars)	31,632	32,081	32,161	32,142	32,105	-0.10%	1.50%
Construction (Thousands of Dollars)	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	Percent Change from 2017	Percent Change from 2014
Building Permits	406,172	226,013	434,277	436,833	365,589	-16.30%	-10.00%
DOD Construction Contracts**	295,691	308,902	40,963	167,932	294,999	75.70%	-0.20%
Total	701,863	534,915	475,240	604,765	660,588	9.20%	-5.90%
Tourism	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	Percent Change from 2017	Percent Change from 2014
Total Visitors	1,341,171	1,372,531	1,511,065	1,559,487	1,528,388	-2.00%	14.00%
Occupancy Tax Collected	\$34,451,301	\$36,568,032	\$40,192,651	\$40,009,909	\$42,838,736	7.10%	24.30%



### Guam Department of Labor Main Office:

Address: 414 West Soledad Avenue • Suite 400, GCIC Building • Hagåtña, Guam 96910  
Tel: (671) 475-7044/36 • Fax: (671) 475-6811 • Website: [dol.guam.gov](http://dol.guam.gov)

### American Job Center:

Address: 710 West Marine Corps Drive • Suite 301, Bell Tower Plaza • Hagåtña, Guam 96910  
Tel: (671) 475-7000/1 • Fax: (671) 300-4659 • Website: [hireguam.com](http://hireguam.com)



Michele Brillante &lt;mbrillante@guamopa.com&gt;

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**Fwd: DOL - FY2018 CCR**

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**Christian Rivera** <crivera@guamopa.com>

Mon, Sep 30, 2019 at 5:04 PM

To: Clariza Roque &lt;croque@guamopa.com&gt;, Jerrick Hernandez &lt;jhernandez@guamopa.com&gt;, Michele Brillante &lt;mbrillante@guamopa.com&gt;

Hello All,

Forwarding CCR from DOL. Thanks.

----- Forwarded message -----

From: **Malory Cruz** <malory.cruz@dol.guam.gov>

Date: Mon, Sep 30, 2019 at 4:44 PM

Subject: DOL - FY2018 CCR

To: &lt;admin@guamopa.com&gt;

Hafa Adai,

Please see the attached FY2018 CCR for DOL. Thank you and please let me know if you received it.

All the best,

**Mal Cruz***Special Projects Coordinator*

Guam Department of Labor

Direct Line: 671.475.4673



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**Chris Rivera**

Accountability Auditor

**Office of Public Accountability - Guam***"Auditing for Good Governance"*Main: 475-0390 ext. **207** | Fax: 472-7951 | Hotline: 472-8348Website @ [www.opaguam.org](http://www.opaguam.org)

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